

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Upper Freehold Regional School District County: Monmouth
 Employee Organization: Upper Freehold Regional Administrators Association Employees in Unit: 11
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$1,324,403	\$1,355,679
Item 2 Increment	\$0	\$0
Item 3 Longevity	\$0	\$3,000
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,324,403 (Total)	\$1,358,679 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,324,403			
Effective Date (m/d/yyyy)	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	
Percent Increase	<u>1.9%</u>	<u>1.95%</u>	<u>2.0%</u>	
Total cost of increase	\$34,276	\$26,494	\$30,704	
Total base salary (successor agreement)	\$1,358,679	\$1,385,178	\$1,415,882	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.30
 Dollar Impact (average per year over term of agreement) \$30,491.00

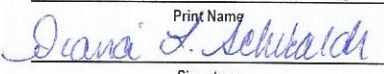
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$173,448	\$183,478			
Employee Contributions	\$0	\$0			
Prescription	\$43,985	\$50,569			
Dental	\$11,335	\$11,335			
Vision	\$0	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Diana L. Schiraldi Title: Business Administrator

 Signature Date: 2/9/2015