

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: County of Gloucester County: Gloucester
 Employee Organization: CWA Local 1085 - County Employees in Unit: 830
 Base Year Contract Term: 1/1/2007 12/31/2011 New Contract Term 1/1/2012 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$36,633,557</u>	<u>\$37,366,229</u>
Item 2 <u>Increment</u>	<u>\$471,231</u>	<u>\$480,655</u>
Item 3 <u>Longevity</u>	<u>\$663,300</u>	<u>\$623,502</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$37,768,088</u>	<u>\$38,470,386</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$37,768,088

Effective Date (m/d/yyyy)	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>
Percent Increase	<u>1.86</u>	<u>1.87</u>	<u>1.88</u>
Total cost of increase	<u>\$702,298</u>	<u>\$719,527</u>	<u>\$736,911</u>
Total base salary (successor agreement)	<u>\$38,470,386</u>	<u>\$39,189,913</u>	<u>\$39,926,824</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.87
 Dollar Impact (average per year over term of agreement) \$719,579.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>\$12,960,000</u>	<u>\$12,096,000</u>
Employee Contributions	<u>\$0</u>	<u>\$408,000</u>
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Michelle Pandolfo Title: Sr. Program Development Specialist
 Print Name
Michelle Pandolfo Date: 10/25/2012
 Signature