

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Jackson Township Municipal Utilities Authority County: Ocean
 Employee Organization: Transport Workers Union of America Employees in Unit: 225
 Base Year Contract Term: 1/1/2010 12/31/2011 New Contract Term 1/1/2012 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$1,242,075	\$1,268,245
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$0	\$0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,242,075 (Total)	\$1,268,245 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,242,075

<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>
Percent Increase	1.5%	2.0%	2.5%	\$750 Minimum	\$850 Minimum	\$900 Minimum
Total cost of increase ..	\$26,170	\$30,812	\$35,348			
Total base salary (successor agreement)						

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$30,777.00


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$368,801	\$408,324			
Employee Contributions	\$21,000	\$42,000			
Prescription	\$103,952	\$117,412			
Dental	\$40,154	\$41,358			
Vision	\$6,800	\$8,500			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: James R. Diaz Title: Asst. Exec. Dir./Dir. of Finance
 Signature
 Date: 8/31/2012