

RESOLUTION R:209-2012

**RESOLUTION OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP
OF MONROE AUTHORIZING THE MAYOR TO EXECUTE AGREEMENT
BETWEEN THE TOWNSHIP OF MONROE AND MONROE
TOWNSHIP SUPERIOR OFFICER'S ASSOCIATION**

WHEREAS, the Township of Monroe and the Superior Officers Association had previously entered into a Collective Bargaining Agreement by Resolution R:119-2010 adopted April 27, 2010; and

WHEREAS, said Collective Bargaining Agreement shall remain in full force and effect except as modified in the Memorandum of Agreement attached hereto; and

WHEREAS, after due deliberation and consultation, the Township Council of the Township of Monroe has determined it is in the interest of the residents of the Township of Monroe that said Collective Bargaining Agreement shall remain in full force and effect with the exceptions set forth in the Memorandum of Agreement by and between Monroe Township Superior Officer's Association and Monroe Township.


NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Monroe that the Mayor is hereby authorized to execute the Memorandum of Agreement by and between Monroe Township Superior Officer's Association and Monroe Township.

ADOPTED at a special meeting of the Township Council of the Township of Monroe on December 27, 2012.

TOWNSHIP OF MONROE


CNCL. PRES., FRANK J. CALIGIURI

ATTEST:



**TWP. CLERK, SUSAN McCORMICK, RMC
OR DEPUTY CLERK, SHARON WRIGHT, RMC**

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CERTIFICATION OF CLERK

The foregoing resolution was duly adopted at a meeting of the Township Council of the Township of Monroe held on the 27th day of December 2012 at the Municipal Building, 125 Virginia Avenue, Williamstown, New Jersey 08094.

Susan McCormick

**TWP. CLERK, SUSAN McCORMICK, RMC
OR DEPUTY CLERK, SHARON WRIGHT, RMC**

ROLL CALL VOTE

	Aye	Nay	Abstain	Absent
Cncl. Bryson	✓			
Cncl. Dilks				✓
Cncl. DiLucia	✓			
Cncl. Garbowski	✓			
Cncl. Sebastian	✓			
Cncl. Teefy	✓			
Cncl. Pres. Caligiuri	✓			
TALLY:	<i>6</i>			<i>1</i>

LAW OFFICE OF

Charles A. Fiore

34 SOUTH MAIN STREET

P.O. BOX 525

WILLIAMSTOWN, NEW JERSEY 08094

**MEMORANDUM OF AGREEMENT
BY
AND
BETWEEN
MONROE TOWNSHIP SUPERIOR OFFICER'S ASSOCIATION
AND
MONROE TOWNSHIP**

The current Collective Bargaining Agreement between the parties dated January 1, 2010 through December 31, 2011 shall remain in full force and effect except as modified below:

ARTICLE VII- RATES OF COMPENSATION

- Captains will be compensated at annual salary rate that is 5% greater than the negotiated salary of a Police Lieutenant with over twenty (20) years of service.
- Rates changes under this contract become effective on the following dates:
 - July 1, 2012
 - July 1, 2013
 - September 1, 2014

ARTICLE VIII – SICK LEAVE

- Sick Leave days will be calculated from days into hours at a conversion scale of 10 hours for each sick leave day.

ARTICLE X – VACATIONS

- Vacation days will be calculated from days into hours at a conversion scale of 10 hours for each vacation day.

ARTICLE XI – PERSONAL DAYS

- Personal days will be calculated from days into hours at a conversion scale of 10 hours for each personal day. Employees shall be entitled to two (2) non-cumulative personal days without refund, within each calendar year.

ARTICLE XIV – INSURANCE

- Effective January 1, 2012, the amount of contribution to be paid by an employee for medical and prescription drug benefits for the employee and any eligible dependent shall be set in accordance with P.L. 2011 c.78. These contributions shall remain in effect until a successor agreement is executed.

ARTICLE XV – COLLEGE CREDIT

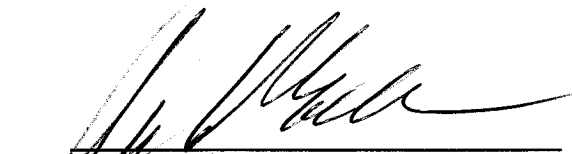
- Any employee cover by this agreement shall be entitled to four hundred dollars (\$400.00) for an Associate's Degree, eight hundred dollars (\$800.00) for a Bachelor's Degree and one thousand two hundred dollars (\$1,200.00) for a Master's Degree.

ARTICLE XVII – CLOTHING ALLOCATION

- The Chief of Police shall prescribe suitable uniforms to be worn by employees. When a new employee is appointed, all uniforms and equipment necessary to the safe and efficient functioning of said personnel, shall be provided at the expense of the township. The employee shall receive an annual clothing allowance of \$800.00.

ARTICLE XXII – DURATION OF AGREEMENT


This agreement shall be effective as of January 1 2012 and shall continue in effect until December 31, 2014, subject to the Association's right to negotiate a successor agreement.



Township of Monroe

1/2/13

Dated



**Monroe Township Superior
Officer's Association**

12/28/12

Dated