

**LAW OFFICES OF
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MEMORANDUM OF UNDERSTANDING
UNITED PUBLIC SERVICE EMPLOYEES UNION
AND
FAIRVIEW FREE PUBLIC LIBRARY

1. The term of the Contract shall be effective and retroactive from January 1, 2016 through December 31, 2018.
2. Article XII. Salaries: All employees shall receive a yearly two percent (2%) salary increase every January 1st of the Contract retroactive to January 1, 2016.
3. All other terms and conditions of the previous collective negotiations agreement, Duration of January 1, 2010 through December 31, 2015, shall remain in full force and effect except as herein modified.

FAIRVIEW LIBRARY BOARD


Director

Date: 7/14/17


Library Board President

Date: 7/18/17

UNITED PUBLIC SERVICE
EMPLOYEES UNION


UPSEU Representative

Date: 6/9/17


UPSEU Committee

Date: 6/9/17