

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: MESSENGER (PART TIME) County: BERGEN
 Employee Organization: LODI BOARD OF EDUCATION Employees in Unit: _____
 Base Year Contract Term: 11-12 New Contract Term 12-13, 13-14, 14-15
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)
	11-12	12-13
Item 1 Salary	10,483	10,903
Item 2 Increment	420	218
Item 3 Longevity	0	0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	10,903 (Total)	11,121 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 10,903

Effective Date (m/d/yyyy)	7/1/11	7/1/12	7/1/13	7/1/14
Percent Increase	0%	1.96%	1.96%	1.95%
Total cost of increase	0	218	222	226
Total base salary (successor agreement)	10,903	11,121	11,343	11,569

Section V: Impact of Settlement - average annual increase over term of agreement

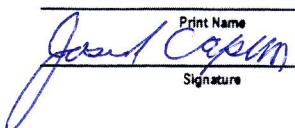
Percentage Impact (average per year over term of agreement) 1.96%
 Dollar Impact (average per year over term of agreement) 222

Section VI

Health Insurance (Indicate costs associated on each line)	11-12 Base Year	12-13 Year 1
Cost of Health Plan	0	0
Employee Contributions	0	0
Prescription	0	0
Dental	0	0
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: MR JOSEPH CAPIZZI Title: BUSINESS ADM / BOARD SEC

 Signature: _____ Date: 6/21/12