

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Cliffside Park County: Bergen  
 Employee Organization: Teacher Aides Employees in Unit: 71  
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A <u>Base Year - Total Costs</u> <small>(Last Year of Previous agreement)</small>	Column B <u>New Base Year - Total Costs</u> <small>(First Year of Successor agreement)</small>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	<u>\$1,341,621</u>	<u>\$1,447,516</u>
Item 2 ..... <u>Increment</u>	<u>\$0</u>	<u>\$0</u>
Item 3 ..... <u>Longevity</u>	<u>\$12,800</u>	<u>\$13,500</u>
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>\$1,354,421</u>	<u>\$1,461,016</u>
	(Total)	(Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$1,354,421</u>				
Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>		
Percent Increase	<u>3.0%</u>	<u>2.5%</u>	<u>2.5%</u>		
Total cost of increase					
Total base salary (successor agreement)					

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.60  
 Dollar Impact (average per year over term of agreement) \_\_\_\_\_

### Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$292,299</u>	<u>\$156,491</u>			
Employee Contributions	<u>\$0</u>	<u>\$5,400</u>			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Michael J. Romagnino Title: Superintendent  
Michael J. Romagnino Print Name  
Michael J. Romagnino Signature Date: 1-24-13