

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Gloucester County Improvement Authority Gloucester
 Employee Organization: UFCW - TEACHERS AIDE Employees in Unit: 27
 Base Year Contract Term: 1-1-09 - 12-31-12 New Contract Term: 1-1-13 - 12-31-17
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	<u>569668.09</u>	<u>581061.45</u>
Item 2 Increment <u>5.4%</u>	0	0
Item 3 Longevity	0	0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	(Total) <u>569668.09</u>	(Total) <u>581061.45</u>

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 569668.09

Effective Date (m/d/yyyy)	1-1-13	1-1-14	1-1-15	1-1-16	1-1-17
Percent Increase	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>
Total cost of increase	<u>11393.36</u>	<u>11624.22</u>	<u>11856.70</u>	<u>12090.84</u>	<u>12322.65</u>
Total base salary (successor agreement)	<u>581061.45</u>	<u>592685.7</u>	<u>604542.37</u>	<u>616639.21</u>	<u>628965.86</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2%
 Dollar Impact (average per year over term of agreement) 11860

Section VI

Health insurance, medical costs associated with each cost

	Base Year	Year 1			
Cost of Health Plan	<u>251,879</u>	<u>258,174</u>			
Employee Cost Deductions		<u>9452.78</u>			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Pre: