

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Jersey City Municipal Authority County: Hudson
 Employee Organization: International Union of Operating Engineers, Local 68-68A-68B, AFL-CIO Employees in Unit: 81
 Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term: 1/1/2012 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$3,878,448	\$4,071,576
Item 2 Increment	\$188,000	\$162,000
Item 3 Longevity	\$142,700	\$150,055
Item 4 Shift Allowance	\$14,175	\$10,125
Item 5 Licensed Boiler Operator	\$1,000	\$1,000
Item 6 Merit Bonus	\$30,000	\$0
Item 7 Employee Training Program	\$7,000	\$8,000
Item 8 Tuition Reimbursement	\$6,984	\$9,709
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items, list on separate sheet		
Section III: Totals - sum of costs in each column	\$4,278,308 (Total)	\$4,412,585 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year previous agreement \$4,278,308

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013
Percent Increase	3.0	4.6
Total cost increase	\$134,457	\$214,238
Total base salary (successor agreement)	\$4,412,585	\$4,626,803

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.80
 Dollar Impact (average per year over term of agreement) \$174,347.50

Section VI

Health Insurance Premiums (per employee per month)

	Base Year	Year 1	Year 2
Cost of Health Plan	\$1,336,609	\$1,935,309	\$1,548,862
Employee Contributions	\$0	\$79,187	\$98,824
Pharmacy	\$482,050	\$583,972	\$415,557
Dental	\$97,137	\$97,137	\$92,351
Vision	\$8,230	\$4,198	\$4,618

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.