

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of River Edge County: Bergen

Employee Organization: Local 108, Public Employee Division, RWDSU-Blue Collar Unit Employees in Unit: 2014-15 2015-17

Base Year Contract Term: 1/1/2011 12/31/2014 New Contract Term 1/1/2015 12/31/2018

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$882,628	\$907,131
Item 2 <u>Increment</u>	\$16,841	\$18,142
Item 3 <u>Longevity</u>	\$29,238	\$27,162
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$928,707</u> (Total)	<u>\$962,435</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$928,707</u>				
Effective Date (m/d/yyyy)	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>	<u>1/1/2018</u>	
Percent Increase	<u>2</u>	<u>1.75</u>	<u>2</u>	<u>2</u>	
Total cost of increase ..	<u>\$18,142</u>	<u>\$16,668</u>	<u>\$19,382</u>	<u>\$19,770</u>	
Total base salary (successor agreement)	<u>\$962,435</u>	<u>\$969,103</u>	<u>\$988,485</u>	<u>\$1,008,254</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.94

Dollar Impact (average per year over term of agreement) \$18,491.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$281,620	\$290,156			
Employee Contributions	\$13,931	\$28,144			
Prescription					
Dental					
Vision					

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment. ***

Section VII

Prepared by:

Alan P. Negreann

Title: Administrator/CFO

Alan P. Negreann
Signature

Date: 9/25/2015

**** To the best of my belief and knowledge and interpretation of what is requested.**