SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	Township of Colts	Neck				County: Monmouth	
	CWA Local 1038					County.	
Employee Organization	JWA Local 1036					Employees in Unit: 9	
ase Year Contract Term: 1	r Contract Term: 1/1/2009 12/31/2011			tract Term 1/1/201	2 1	12/31/2014	
Type of Settlement:	☐ Mediated Settle	ment 🔲 F	act-Finder Recomme	endation 🗵	Voluntary Settleme	ent 🔲 Super	Conciliation
		Column A Base Year - Total Costs (Last Year of Previous agreement)		Column B New Base Year - Total Costs (First Year of Successor agreement)			
ction II: Economic							
em 1 Salary			\$530,667		\$535,974		
em 2 Increm	nent	<u> </u>	\$0	·	\$0 .		
em 3 Longe	vity	_	\$8,500		\$8,500		
em 4		_					
em 5		_					
em 6		_					
em 7			·				
em 8							
em 9		- · ,				 	•
em 10			·				
em 11		-		····			ľ
em 12		<u> </u>					
ny additional items isst on separate sheet Additional items ction III: Totals - Sum of costs in each column							
		\$539,167		\$544,474		·	
				Total)		(Total)	
			,	. 5.2.,			
		TOTAL -	<u> </u>				
ction IV: Analysis of new successor	agreement	•	<u>NEW AGRE</u>	EMENT ANALYSIS			
otal Base Year(previous agreement)	\$539,167						
ffective Date (m/d/yyyy)		1/1/2012	1/1/2013	7/1/2013	1/1/2014	7/1/2014	
ercent Increase							
ACOM MICICOSC							
	······································	1%	1%	1%	1%	1%	
tal cost of increase							
ntal cost of increase		1% \$5,307 \$535,974	1% \$5,360 \$541,334	1% \$5,413	1% \$5,467	1% \$5,522	
tal cost of increase tal base salary (successor agreement)	nt - average annual in	1% \$5,307 \$535,974 crease over term of ag	1% \$5,360 \$541,334	1% \$5,413	1% \$5,467	1% \$5,522	
tal cost of increase tal base salary (successor agreement) tion V: Impact of Settlemen rcentage Impact (average per year over	nt - average annual in	1% \$5,307 \$535,974 crease over term of ag	1% \$5,360 \$541,334	1% \$5,413	1% \$5,467	1% \$5,522	
tal cost of increase tal base salary (successor agreement) tion V: Impact of Settlemen rcentage Impact (average per year over	nt - average annual in	1% \$5,307 \$535,974 crease over term of ag	1% \$5,360 \$541,334	1% \$5,413	1% \$5,467	1% \$5,522	
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tal cost of increase	nt - average annual in term of agreement) of agreement) of agreement)	1% \$5,307 \$535,974 crease over term of ag 1.00 \$5,414.00 Base Year \$152,753 \$7,975	1% \$5,360 \$541,334 reement Year 1 \$131,972 \$9,578	1% \$5,413	1% \$5,467	1% \$5,522	
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