## New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line	#							
	SECTION I: Parties and Term of Contracts							
1	Public Employer: MII	Public Employer: MIDDLESEX COUNTY COLLEGE		County: MIDDLESEX				
2	Employee Organization	Employee Organization: AFT LOCAL 1940			Number of Employees in Unit: 145			
3	Base Year Contract Te	Base Year Contract Term: 2016-2020			New Contract Term: 4 YEARS			
	SECTION II: Type o	ECTION II: Type of Contract Settlement (please check only one)						
4	Contract set	Contract settled without neutral assistance						
5	Contract set	Contract settled with assistance of mediator						
6	Contract set	Contract settled with assistance of fact-finder						
7	Contract sett	Contract settled with assistance of super-conciliator						
8	If contract was settled		. 54	a report with recomm	nendations?			
	Yes No No	<b>✓</b>						
	SECTION III: Salary	Base				350		
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.							
9	Salary Costs in Base Y	ear	\$					
10	Longevity Costs in Bas	Longevity Costs in Base Year \$		-				
11	Total Salary Base		\$					
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*				
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	JULY 1, 204	JULY 1, 204	JULY 1, 204	JULY 1, 201	JULY 1, 202		
13	Cost of Salary Increments (\$)							
14	Salary Increase Above							
15	Increments (\$) Longevity Increase (\$)							
16	Total \$ Increase							
17	(sum of lines 13-15) New Salary Base (\$)							
18	Percentage increase over prior year	2.5 %	2.5 %	2.5 %	2.5 %	0%		
	*If contract duration is longer than five years, please add an additional page.							

Empl	oyer: MIDDLESEX C	COUNTY COLI	LEGE Emplo	yee Organization	AFT LOCAL	1940	Page 2
	SECTION V: Increa	ases in Other (					
19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						
	*If contract duration	is longer than f	ive years, please a -	dd an additional p	page.		
	SECTION VI: Medi	cal Costs					
				Base Year	Year 1		
21	Health Plan Cost			\$	\$		
22	Prescription Plan Cos	st		\$	\$\$		
23	Dental Plan Cost			\$	\$		
24	Vision Plan Cost			\$	\$		
25	Total Cost of Insuran	ce		Ś	Ś		

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**Employee Insurance Contributions** 

Employee Contributions as % of Total Insurance Cost

Employ	ver: MIDDLESE	X COUNTY COLLEGE	- _ Employee Organization:	AFT LOCAL 1940	Page 3
Sectio	n VI: Medical Co	osts (continued)			
	v option for He	esurance changes that were in a low earling at a low escription plan.			
29		Certification and Signature ed certifies that the foregoi			
	Print Name:	JAMES P. KINNEY			
	Position/Title:	DIRECTOR OF LABOR	RELATIONS		
	Signature:	games f. 1	timey		
	Date:	SEPTEMBER 12, 2018	0		
		leted and signed form alo acts@perc.state.nj.us	ng with an electronic co	py of the contract and the sign	ned certification

NJ Public Employment Relations Commission Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016