

AMENDMENT TO AGREEMENT

BETWEEN

POLICEMEN'S BENEVOLENT ASSOCIATION, LOCAL 233(NORWOOD UNIT)

AND

BOROUGH OF NORWOOD

JANUARY 1, 2004

TO

DECEMBER 31, 2008

ANDREW T. FEDE, ESQ.
CONTANT, ATKINS & FEDE, LLC
25 MAIN STREET
HACKENSACK, NEW JERSEY 07601
(201)342-1070
ATTORNEY FOR THE
BOROUGH OF NORWOOD

THIS AGREEMENT, made this day of , 2005, by and between:

THE BOROUGH OF NORWOOD, a Municipal Corporation of the State of New Jersey, with municipal offices located at 455 Broadway, Norwood, New Jersey ("Borough");

-AND-

POLICEMEN'S BENEVOLENT ASSOCIATION, LOCAL 233 (Norwood members only), representative of the police officers of all ranks, excluding the chief and captain, of the Borough's Police Department ("Association").

WHEREAS, the parties intend to promote mutual understanding and foster a harmonious relationship between the parties to the end that continuous and efficient service will be rendered to and by both parties; and

WHEREAS, the parties, recently negotiated a collective negotiations agreement for the term from January 1, 2004 to December 31, 2008 ("Agreement") and wish to incorporate the provisions of an amendment to the Agreement as set forth herein; and

WHEREAS, Article XXXVI of the Agreement states, in part, that: "Except as modified by this agreement, the present calendar shall remain in full force and effect." The parties intend to modify the 2006 calendar and thus modify the applicable terms of the Agreement.

NOW, THEREFORE, in consideration of the mutual promises contained herein, the parties agree as follows:

Section 1 - Incorporation of the Terms of the Prior Agreement

The terms and conditions of the Agreement between the Association and the Borough are incorporated herein as if set forth at length and will constitute the terms of this Agreement, except as modified by this Agreement.

Section 2 - Calendar

Notwithstanding the provisions of that Articles IX and XXXVI, the work calendar for the 2006 calendar year shall be modified to permit a work day of 8.5 hours, and the work week may consist of four consecutive days of duty followed by two days off. This schedule will result in a continuation of the 2080 hour calendar year work schedule.

Section 3 - Authority to Execute

Each individual executing this agreement represents that he or she is empowered, authorized, and directed to execute it on behalf of the entity listed below.

IN WITNESS WHEREOF, the parties have set their hands and seals on the day and year first above written.

ATTEST:

BOROUGH OF NORWOOD

Lorraine Mc Mackin, Borough Clerk

By: _____
Michael B. Kaplan, Mayor

ATTEST:

NORWOOD P.B.A. LOCAL 233

By: _____