

Memorandum of Agreement
Between
The Trenton Board of Education and the Trenton Paraprofessional Association
For extension of the current contractual agreement
May 23, 2018

1. Salaries for all current employees shall increase by 2.5% (including increment movement) for one year September 1, 2018 through August 31, 2019.
2. The parties agree to continue medical contributions at the current rate set forth in Tier 4 of Chapter 78.
3. Employees hired after July 1, 2018 shall be hired at an annual salary of \$24,000 for the 2018-2019 school year. Employees who were on the RIF list will be given credit for prior time in the district, including years of service and sick time which shall carry over. New employees shall not be entitled to any additional stipends for work during the regular work day that are set forth in the collective bargaining agreement, including but not limited to, class coverage, diaper changing, etc.
4. All employees hired after July 1, 2018 will be offered single only health insurance coverage in an HMO, and they shall contribute towards health insurance benefits at Tier 4 of Chapter 78. Employees will have the option to buy up for additional health insurance coverage, and will be responsible for paying the increase in the total premium.
5. The parties agree to commence negotiations at a mutually convenient time for a successor agreement for 2019-2022.
6. This shall be a one year extension on the current agreement.
7. All other current terms and conditions not contained herein shall remain status quo.

For the Board:

[Signature] - Board Attorney
[Signature] - General Counsel

For the TPA:

[Signature] TPA-VP
[Signature] Negotiator chair
[Signature] TPA Negotiations
[Signature] TPA Negotiations
[Signature] TPA Negotiation
[Signature] TPA Negotiations