

4-0338

14-83

THIS BOOK DOES
NOT CIRCULATE

LIBRARY
Institute of Management and
Labor Relations

NOV 11 1974

RUTGERS UNIVERSITY

THIS AGREEMENT made and entered into on this
20th day of June, 1973, by and between the

BOARD OF EDUCATION OF THE BOROUGH
OF RIVERDALE, NEW JERSEY, herein
after referred to as the "Board",

Morris County

-and-

RIVERDALE EDUCATION ASSOCIATION,
hereinafter referred to as the
"Association".

W I T N E S S E T H T H A T :

WHEREAS, the parties did on September 12, 1972,
enter into an Agreement pursuant to Chapter 303, Laws of the
State of New Jersey, known as the Employer-Employee Relations
Act of 1968, which provided, inter alia, that said Agreement
would be binding on both parties until June 30, 1974, subject
only to the renegotiation of salary provisions contained in
said Agreement; and

WHEREAS, the parties concluded negotiations for
salaries for the years 1973-74 and 1974-75; and

they are otherwise satisfied with the provisions of said contract except as set forth hereinbelow.

NOW, THEREFORE, in consideration of the mutual covenants and conditions exchanged hereinbelow, the parties do hereby agree as follows: --

1. They adopt as salary guides for the years 1973-74 and 1974-75 the salary guides annexed hereto as Exhibits A and B, respectively, which said salary guides are made a part hereof, and they further agree that said guides shall be binding upon them for the terms specified.

2. The parties do further confirm and ratify the said Agreement dated September 12, 1972 and agree that the termination date of same shall be extended to June 30, 1975 and that they shall be bound by all of the terms and conditions contained in said Agreement with the exception of those relating to salaries in which case the provisions of paragraph 1 hereinabove shall be controlling, and with the additional exceptions of the following amendments to which the parties do hereby agree:

a. ARTICLE V is amended to read as

follows:

"A Nurses' (Non-Degree-Salary Guide is established for the school years 1973-74 and 1974-75 which shall be identical with the teachers' salary guide referred to in Article IV."

b. ARTICLE XI, Paragraph I, is hereby deleted.

IN WITNESS WHEREOF, the parties hereto have caused this Agree-

ment to be signed by their respective Presidents, attested by their respective Secretaries, and their corporate seals to be placed hereon, all on the day and year first above written.

RIVERDALE EDUCATION ASSOCIATION

Attest:

By:

President

Secretary

BOARD OF EDUCATION OF THE BOROUGH
OF RIVERDALE

By:

President

Attest:

Secretary

PROFESSIONAL STAFF

SALARY GUIDE 1973-1974

Step	8A	10	20	30	4A	10	20	30	45
1	Open								
2	9000	9200	9500	9800	10000	10200	10500	10800	11000
3	9300	9500	9800	10100	10300	10500	10800	11100	11300
4	9800	10000	10300	10600	10800	11000	11300	11600	11800
5	10150	10350	10650	10950	11150	11350	11650	11950	12150
6	10500	10700	11000	11300	11500	11700	12000	12300	12500
7	10850	11050	11350	11650	11850	12050	12350	12650	12850
8	11200	11400	11700	12000	12200	12400	12700	13000	13200
9	11550	11750	12050	12350	12550	12750	13050	13350	13550
10	11950	12150	12450	12750	12950	13150	13450	13750	13950
11	12350	12550	12850	13150	13350	13550	13850	14150	14350
12	12750	12950	13250	13550	13750	13950	14250	14550	14750
13	13350	13550	13850	14150	14350	14550	14850	15150	15350
14		14000	14300	14600	14800	15000	15300	15600	15800

4-3-73 LD'A

Step	BA	10	20	30	MA	10	20	30	45
1	Open								
2	9450	9650	9950	10250	10450	10650	10950	11250	11450
3	9750	9950	10250	10550	10750	10950	11250	11550	11750
4	10250	10450	10750	11050	11250	11450	11750	12050	12250
5	10600	10800	11100	11400	11600	11800	12100	12400	12600
6	10950	11150	11450	11750	11950	12150	12450	12750	12950
7	11300	11500	11800	12100	12300	12500	12800	13100	13300
8	11650	11850	12150	12450	12650	12850	13150	13450	13650
9	12000	12200	12500	12800	13000	13200	13500	13800	14000
10	12400	12600	12900	13200	13400	13600	13900	14200	14400
11	12800	13000	13300	13600	13800	14000	14300	14600	14800
12	13200	13400	13700	14000	14200	14400	14700	15000	15200
13	13800	14000	14300	14600	14800	15000	15300	15600	15800
14	14450	14750	15050	15350	15650	15950	16250	16550	16850

4-3-73 LD'A