

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & FIRE

Public Employer: Wenonah Board of Education Employee Organization: Wenonah Education Association
 Base Year Contract Term: 7/1/10 - 6/30/13 New Contract Term: 7/1/13 - 6/30/16

Synopsis of Settlement/
 Award/Recommendation: Increase of 2.7% in 1st yr, 2.4% in 2nd yr, 2.4% in 3rd yr.

	BASE YEAR (previous agreement)	NEW BASE YEAR (successor agreement)
Salary:	<u>45837</u>	<u>46088</u>
Increment:	<u>17 Steps</u>	<u>17 Steps</u>
% Increase:	<u>0.00% 2.5%</u>	<u>0.00% 2.7 - 2.4 - 2.4%</u>
Avg. Yield	<u>-</u>	<u>1,707</u>
per person in dollars:	<u>-</u>	<u>-</u>
Uniforms:	<u>-</u>	<u>-</u>
Boot/Shoe:	<u>-</u>	<u>-</u>
Longevity:	<u>per schedule</u>	<u>per schedule</u>
Holiday Pay:	<u>yes</u>	<u>yes</u>
Shift Differential	<u>-</u>	<u>-</u>
Overtime:	<u>-</u>	<u>-</u>
Stipends:	<u>Yes - per schedule</u>	<u>Yes - per schedule</u>
Bonuses:	<u>No</u>	<u>No</u>
Education:	<u>Yes - per contract</u>	<u>Yes - per contract</u>
EMT:	<u>-</u>	<u>-</u>
Other*:	<u>-</u>	<u>-</u>

* Additional Costs: (please list on separate sheet & include in total)

Medical:

Contributions:	<u>Yes</u>	<u>Yes</u>
Cost of Health	<u>Per State Guidelines - Ch. 78</u>	<u>Per State - Ch. 78</u>
Prescription	<u>" "</u>	<u>" "</u>
Dental:	<u>Single covered by Bd - all else - contributed by employee</u>	<u>" "</u>
Vision:	<u>N/A</u>	<u>N/A</u>

NEW AGREEMENT ANALYSIS

Effective Date	<u>13/14</u> Year	<u>14/15</u> Year	<u>15/16</u> Year	Year
% Increase	<u>0.00% 2.7</u>	<u>0.00% 2.4</u>	<u>0.00% 2.4</u>	<u>0.00%</u>
Avg. Yield (p/p*)	<u>1707</u>	<u>1449</u>	<u>1487</u>	<u>-</u>
Cost of Increase/:	<u>38,016</u>	<u>34,704</u>	<u>35,542</u>	<u>-</u>
Impact of Settlement:				
Percentage Impact:	<u>0.00% 2.7</u>	<u>0.00% 2.4</u>	<u>0.00% 2.4</u>	<u>0.00%</u>
Actual dollar Impact:	<u>38,016</u>	<u>34,704</u>	<u>35,542</u>	<u>-</u>
TOTAL BASE SALARY AT END OF EACH YEAR	<u>46088</u>	<u>46088</u>	<u>46088</u>	<u>-</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Prepared by:	<u>Nancy L. McCabe</u>	Title:	<u>School Business Administrator/ Board Secretary</u>
	Print Name		
	<u>Nancy L. McCabe</u>	Date:	<u>9/9/14</u>
	Signature		

Employers must redact all contracts to comply with the privacy provisions of the Open Public Records Act, N.J.S.A. 47:1A-1 et seq. and must exclude confidential personal information such as social security numbers. Please note that individual employment contracts shall not be filed.

You must include in your email the text of the attached certification with the name and title of the appropriate government official and the preparer of the summary.

All contracts will be entered into our database and made available to the public through the Reference page of the Commission's web site, www.state.nj.us/perc. Please refer to our website to review the contracts on file for your jurisdiction.

Thank you for your compliance with this statutory requirement. If you have any question regarding this letter or your obligation, please contact Patti Connelly at (609) 292-9832.

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/13 thru 6/30/16.

Name Nancy McCabe
Print Name

Nancy L. McCabe
Signature

Title School Business Administrator

Employer Wenonah Board of Education

Date 9/9/14