

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: County of Atlantic County: Atlantic  
 Employee Organization: Communication Workers of America 1040 Intergenerational Services Employees in Unit: 27  
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$1,267,901	\$1,293,259
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	\$24,600	\$24,600
Item 4 ..... _____		
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items _____		
<b>Section III: Totals - Sum of costs in each column</b>	\$1,292,501  (Total)	\$1,317,859  (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>\$1,292,501</u>		
<b>Effective Date (m/d/yyyy)</b>	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>
Percent Increase .....	1.96%	1.96%	1.96%
Total cost of increase ..	<u>\$25,358</u>	<u>\$25,865</u>	<u>\$26,382</u>
Total base salary (successor agreement) .....	<u>\$1,317,859</u>	<u>\$1,343,724</u>	<u>\$1,370,106</u>

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.96  
 Dollar Impact (average per year over term of agreement) \$25,868.00

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan .....	\$322,950	\$356,080
Employee Contributions .....	\$39,116	\$55,440
Prescription .....	\$86,238	\$93,592
Dental .....	\$16,465	\$16,462
Vision .....	\$1,518	\$1,490