

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: County of Atlantic County: Atlantic
 Employee Organization: Communication Workers of America 1040 Facilities Mgmt & Supported Employment Employees in Unit: 4
 Base Year Contract Term: 1/1/2018 12/31/2020 New Contract Term 1/1/2021 12/31/2024
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$254,371	\$264,546
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$3,400	\$3,400
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$257,771 (Total)	\$267,946 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$257,771</u>				
Effective Date (m/d/yyyy)	<u>1/1/2021</u>	<u>1/1/2022</u>	<u>1/1/2023</u>	<u>1/1/2024</u>	
Percent Increase	<u>3.95%</u>	<u>4.94%</u>	<u>3.95%</u>	<u>3.95%</u>	
Total cost of increase ..	<u>\$10,175</u>	<u>\$13,227</u>	<u>\$11,111</u>	<u>\$11,555</u>	
Total base salary (successor agreement)	<u>\$267,946</u>	<u>\$281,173</u>	<u>\$292,284</u>	<u>\$303,839</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 4.20
 Dollar Impact (average per year over term of agreement) \$11,517.00

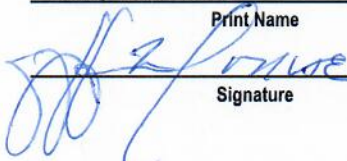
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$86,273	\$88,179			
Employee Contributions	\$17,973	\$18,283			
Prescription	\$16,148	\$16,004			
Dental	\$4,034	\$3,872			
Vision	\$271	\$259			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Jeffrey L. Monroe Title: Fiscal Officer-Budget
 Signature:  Date: 6/1/2022