New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

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| | SECTION I: Parties | and Term of Contr | acts | | | | | | |
| 1 | Public Employer: The | Public Employer: The Brick Township Municipal Utilities Authority | | | County: Ocean | | | | |
| 2 | Employee Organization: Office Technical and Professional Group | | | Number of Employees in Unit: 46 | | | | | |
| 3 | Base Year Contract Te | Base Year Contract Term: 01/01/2020-12/31/2022 | | | New Contract Term: 01/01/2023-12/31/2025 | | | | |
| | SECTION II: Type of Contract Settlement (please check only one) | | | | | | | | |
| 4 | Contract settled without neutral assistance | | | | | | | | |
| 5 | Contract sett | Contract settled with assistance of mediator | | | | | | | |
| 6 | Contract sett | Contract settled with assistance of fact-finder | | | | | | | |
| 7 | Contract sett | led with assistance o | of super-conciliator | | | | | | |
| 8 | If contract was settlec | d in fact-finding, did | the fact-finder issue | e a report with recomm | mendations? | | | | |
| | Yes No | Andrew Control of the | | | | | | | |
| | SECTION III: Salary | Base | | | | | Name of Street, or other Designation of Street, or other Desig | | |
| | The salary base is the | | • | xpired or expiring agr | eement. This is t | he base cost from wh | ich | | |
| | the parties negotiate | the salary increases. | grammon district and common the second of the international second | ogan yan yizi jo. Maga ci huun pai pain daga pai isan na bika aka kila di uriilar sa daka mari | | | | | |
| 9 | Salary Costs in Base Year | | \$ 3,140,634 | | | | | | |
| 10 | Longevity Costs in Bas | Longevity Costs in Base Year Total Salary Base | | \$\begin{align*} \begin{align*} \begi | | | | | |
| 11 | Total Salary Base | | | | | | | | |
| | SECTION IV: Salary | Increases for Each | Year of New Agr | eement* | | | | | |
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | | | |
| 12 | Effective Date (month/day/year) | 01/01/23 | 01/01/24 | 01/01/25 | | | | | |
| 13 | Cost of Salary Increments (\$) | 125,625 | 130,650 | 135,876 | gent versionen november version versio | and consider a special control of the control of th | | | |
| 14 | Salary Increase Above | apirina salaharikkari kati ing comilikis sala princepas na nahaja naha princes dalari minenda nigar " | generation under neural met differ land verstrunde per manufaluri versions en versions versio | | gandaturuk circi ilikari orazi oratika republik kontrol kontrol kontrol kontrol kontrol kontrol kontrol kontrol | execution and a second contract of the second | someth" | | |
| 15 | Increments (\$) Longevity Increase (\$) | эт үчөгүү каруулган жаны каруулган | gracidation de Nicoland Hilliam provincia antina de version de la martina de Nicoland de Nicoland de Version d | y paragian-neprida kan manuni valimi birah manunikan kan ada manuni manunikan kan ada manunikan kan ad | galve province have a constructed and a second construction of the | provident or an extra provident or an extra provident of the provident of the extra provide | Marite | | |
| 16 | Total \$ Increase (sum of lines 13-15) | 125,625 | 130,650 | 135,876 | | provide provid | mitoria. | | |
| 17 | | 3,266,259 | 3,396,909 | 3,532,785 | gyri den kinne kinnen di dente coles kini si sinskih e kinade (i i e noside elitere e ne notare). | Antonio de la compansión de la compansió | similal" | | |
| 18 | Percentage increase over prior year | 4.00 % | 4.00 % | 4.00 % | | % | % | | |
| | *If contract duration i | is longer than five ye | ars, please add an c | additional page. | | | | | |

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

| 19 | Item Description | Base Year Cost (\$) | Year 1 Increase (\$) | <i>Year 2</i> Increase (\$) | Year 3 Increase (\$) | Year 4 Increase (\$) | <i>Year 5</i> Increase (\$) |
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| 20 | Totals(\$): | TO | | anni di selembera | | | |

^{*}If contract duration is longer than five years, please add an additional page.

| | SECTION VI: Medical Costs | | |
|----|-----------------------------------------------------|-------------------|--------------|
| | | Base Year | Year 1 |
| 21 | Health Plan Cost | \$ 882,409 | \$ 916,568 |
| 22 | Prescription Plan Cost | \$ 391,409 | \$ 397,027 |
| 23 | Dental Plan Cost | \$ 58,996 | \$ 60,295 |
| 24 | Vision Plan Cost | \$ 6,171 | \$ 6,171 |
| 25 | Total Cost of Insurance | \$ 1,338,985 | \$ 1,380,061 |
| 26 | Employee Insurance Contributions | \$ 292,718 | \$ 326,543 |
| 27 | Employee Contributions as % of Total Insurance Cost | 22.00 | 24.00 % |
| | • | | |

Page 2 of 3 (complete all pages)

| Employ | yer: The Brick Town | ship Municipal Utilities Authority | Employee Organization: Office Technical and Professional Group | ge 3 |
|-------------|---------------------|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------|
| Sectio | n VI: Medical Co | sts (continued) | | lancon la |
| 28 Visio | | surance changes that were in emain unchanged until | contract renewal with ins. co. | |
| 29 | | ertification and Signature of certifies that the foregoing Teri Price Human Resource Superior 1/26/2024 | | |
| | | pleted and signed form alor acts@perc.state.nj.us | ng with an electronic copy of the contract and the signed certificat | :ion |
| | | | | |

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016