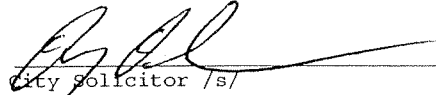


# Resolution of the City of Atlantic City

No. 902

Approved as to Form and Legality on Basis of Facts Set Forth

Factual contents certified to by

  
City Solicitor /s/

Business Administrator /s/ Domenic F. Cappella

Prepared by City Solicitor's Office

Council Member MANCUSO Presents the following Resolution:

**WHEREAS**, the City of Atlantic City has been involved in collective bargaining with the Atlantic City Firefighters, Local #198, I.A.F.F.; and

**WHEREAS**, an agreement between the parties has been reached;

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Atlantic City that the Mayor is hereby authorized to execute and the City Clerk to attest said **MEMORANDUM OF AGREEMENT AND COLLECTIVE BARGAINING AGREEMENT** between the City and the **ATLANTIC CITY INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS**, Local #198, covering the period from JANUARY 1, 2008 through DECEMBER 31, 2011.

dle November 21, 2007 1:53:37 PM

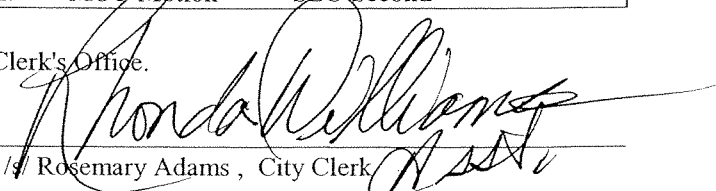
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RECORD OF COUNCIL VOTE ON FINAL PASSAGE

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	MOT.	SEC.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	MOT.	SEC.
MANCUSO	/				/		SCHULTZ	/			/		
MASON	/						SMALL	/					
MOLLINEAUX	/						TIBBITT				/		
ROBINSON	/					/	WARD	/					
							MARSH, PRESIDENT						
X-Indicates Vote		NV-Not Voting		AB-Absent		MOT-Motion		SEC-Second					

This is a Certified True copy of the Original Resolution on file in the City Clerk's Office.

DATE OF ADOPTION: NOV 28 2007

  
/s/ Rosemary Adams, City Clerk

*AL 175 TS*

MEMORANDUM OF AGREEMENT  
BETWEEN  
THE ATLANTIC CITY PROFESSIONAL FIRE FIGHTERS IAFF LOCAL 198  
AND  
THE CITY OF ATLANTIC CITY

The Atlantic City Professional Fire Fighters IAFF Local 198 and the City of Atlantic City have reached agreement on the terms of a collective negotiations contract to succeed the contract which is due to expire on December 31, 2007. The terms of the new agreement are as follows:

1. All provisions of the January 1, 2000 through December 31, 2002 collective negotiations agreement, including all provisions of the interest arbitration award issued by arbitrator James Mastriani in the matter entitled Atlantic City Professional Fire Fighters, International Association of Firefighters Local number 198, v. City of Atlantic City, docket number IA-2003-086, issued on October 16, 2006, which established the terms and conditions of employment for the collective negotiations agreement covering the period January 1, 2003 through December 31, 2007, which are not modified by this memorandum, are carried forward in this new contract, with changes and dates where appropriate.

2. This Agreement shall commence January 1, 2008 and will be continued for a period of ~~five (5)~~ *four (4)* calendar years expiring December 31, ~~2012~~ *2011 A.D.*

*L.L. Four GP.* Effective January 1, 2008 and on each January 1<sup>st</sup> thereafter for a period of ~~five (5)~~ *four (4)* years an annual wage increase of four (4%) per year will be provided to all members of the bargaining unit, and the salary guides for each year of the contract shall be increased accordingly.

4. Medical insurance will remain unchanged as is currently provided with the exception of: Prescription being at \$10.00 generic and \$15.00 name brand effective January 1, 2008.

5. Effective January 1, 2008, the Local President shall be granted ~~twenty (20)~~ *fifteen (15)* hours relief time from duty per week with pay in which to conduct Union Business. *A.D.*

6. This Agreement is subject to ratification by the membership of the Atlantic City Professional Fire Fighters Local 198.

7. All other terms and conditions in the current Collective Bargaining Agreement remain in full force and effect between the parties.

CITY OF ATLANTIC CITY  
By: *William Marsh*  
WILLIAM MARSH MAYOR

AC IAFF LOCAL 198  
By: *Angelo Demaio Jr.*  
ANGELO DEMAIO JR,  
PRESIDENT

DATED: *11-21-07*

DATED: *11-21-07*

453635  
*Shonda Williams*  
City Clerk  
*Adams*