

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer: <u>Bordentown Regional SD</u>	County: <u>Burlington</u>
2	Employee Organization: <u>Bordentown Regional Ed Assoc</u>	Number of Employees in Unit: <u>349</u>
3	Base Year Contract Term: <u>7/1/2015 to 6/30/2018</u>	New Contract Term: <u>7/1/2018 to 6/30/2022</u>

SECTION II: Type of Contract Settlement (please check only one)

4	<input type="checkbox"/> Contract settled without neutral assistance
5	<input checked="" type="checkbox"/> Contract settled with assistance of mediator
6	<input type="checkbox"/> Contract settled with assistance of fact-finder
7	<input type="checkbox"/> Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ <u>19337924</u>
10	Longevity Costs in Base Year	\$ <u>45038</u>
11	Total Salary Base	\$ <u>19382962</u>

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/18-6/30/19</u>	<u>7/1/19-6/30/20</u>	<u>7/1/20-6/30/21</u>	<u>7/1/21-6/30/22</u>	
13 Cost of Salary Increments (\$)	<u>453469</u>	<u>483473</u>	<u>469336</u>	<u>411152</u>	
14 Salary Increase Above Increments (\$)	<u>128099</u>	<u>135395</u>	<u>189393</u>	<u>332266</u>	
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
16 Total \$ Increase (sum of lines 13-15)	<u>581568</u>	<u>618868</u>	<u>658729</u>	<u>743418</u>	
17 New Salary Base (\$)	<u>19964530</u>	<u>20583398</u>	<u>21242127</u>	<u>21985545</u>	
18 Percentage increase over prior year	<u>3.00</u> %	<u>3.10</u> %	<u>3.20</u> %	<u>3.50</u> %	

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Clothing Allow	8200	4100	4305	4520	4746	
	Shoe allow	4920	1230	1292	1356	1424	
	License-Therapist	0	875	0	919	0	
	Online Portal	0	7803	2944	3091	3246	
	Stipends-CoCur	115215	16003	16499	17027	17623	
20	Totals(\$):	128335	30011	25040	26913	27039	

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$5488675	\$5982656
22 Prescription Plan Cost	\$0	\$0
23 Dental Plan Cost	\$49058	\$53473
24 Vision Plan Cost	\$0	\$0
25 Total Cost of Insurance	\$5537733	\$6036129
26 Employee Insurance Contributions	\$964725	\$1051550
27 Employee Contributions as % of Total Insurance Cost	17.42 %	17.42 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.


None

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Eloli Richardson

Position/Title: School Business Administrator

Signature: 

Date: September 23, 2019

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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