

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: County of Atlantic County: Atlantic
 Employee Organization: International Brotherhood of Teamsters, AFL CIO Local 331 White/Blue Collar/Pub Safet Employees in Unit: 371
 Base Year Contract Term: 1/1/2011 12/31/2013 New Contract Term 1/1/2014 12/31/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <small>(Last Year of Previous agreement)</small>	Column B <u>New Base Year - Total Costs</u> <small>(First Year of Successor agreement)</small>
Section II: Economic		
Item 1 <u>Salary</u>	\$13,995,344	\$14,320,624
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$255,257	\$270,600
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$14,250,601 (Total)	\$14,591,224 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$14,250,601			
Effective Date (m/d/yyyy)	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	
Percent Increase	<u>2.39</u>	<u>2.14</u>	<u>2.12</u>	
Total cost of increase ..	<u>\$340,623</u>	<u>\$311,574</u>	<u>\$315,210</u>	
Total base salary (successor agreement)	<u>\$14,591,224</u>	<u>\$14,902,798</u>	<u>\$15,218,008</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.22
 Dollar Impact (average per year over term of agreement) \$322,469.00


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	\$4,597,495	\$5,083,784		
Employee Contributions	\$191,138	\$199,013		
Prescription	\$1,296,306	\$1,375,341		
Dental	\$267,128	\$252,134		
Vision	\$24,195	\$22,374		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Jeffrey L. Monroe Title: Fiscal Officer-Budget
 Print Name

 Signature
 Date: 9/2/2014