

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2013 thru 6/30/2016.

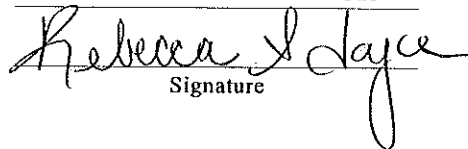
Employer: ALLOWAY BOARD OF EDUCATION

County: Salem

Date: 8/6/2013

Name: REBECCA S JOYCE  
Print Name

Title: BUSINESS ADMINISTRATOR

  
Signature