

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Alloway Board of Education County: Salem
 Employee Organization: Alloway Education Association Employees in Unit: 39
 Base Year Contract Term: 7/1/2012 7/1/2013 New Contract Term 7/1/2013 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic		Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor Agreement)</i>
Item 1	Salary	\$2,461,730	\$2,524,612
Item 2	Increment	\$27,875	\$24,828
Item 3	Longevity	\$0	\$0
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		<u>\$2,489,605</u> (Total)	<u>\$2,549,440</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$2,489,605</u>				
Effective Date (m/d/yyyy)	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>		
Percent Increase	<u>2.4</u>	<u>2.4</u>	<u>2.4</u>		
Total cost of increase	<u>\$59,836</u>	<u>\$61,266</u>	<u>\$62,768</u>		
Total base salary (successor agreement)	<u>\$2,489,605</u>	<u>\$2,549,440</u>	<u>\$2,610,707</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.40
 Dollar Impact (average per year over term of agreement) \$61,290.00

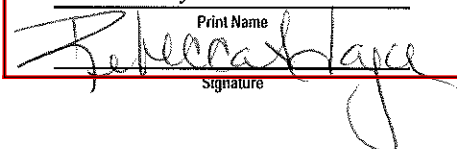
Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$452,028	\$494,703			
Employee Contributions	\$32,617	\$58,003			
Prescription	\$140,222	\$157,392			
Dental	\$0	\$0			
Vision	\$0	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Rebecca S. Joyce Title: Business Administrator

 Signature Date: 10/19/2015