

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2021 thru 6/30/2025.

Employer: Evesham Municipal Utilities Authority

County: Burlington

Date: 1/17/2023

Name: Frank Locantore
Print Name

Title: Director of Personnel, Safety and Security

Frank Locantore Digitally signed by Frank Locantore
Date: 2023.01.17 14:58:27 -05'00'
Signature

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer: <input style="width: 95%;" type="text" value="Evesham Municipal Utilities Authority"/>	County: <input style="width: 90%;" type="text" value="Burlington"/>
2	Employee Organization: <input style="width: 95%;" type="text" value="Teamsters Local 676"/>	Number of Employees in Unit: <input style="width: 15%;" type="text" value="29"/>
3	Base Year Contract Term: <input style="width: 95%;" type="text" value="7/1/2017 - 6/30/2021"/>	New Contract Term: <input style="width: 95%;" type="text" value="7/1/2021 - 6/30/2025"/>

SECTION II: Type of Contract Settlement (please check only one)

4	<input type="checkbox"/> Contract settled without neutral assistance
5	<input checked="" type="checkbox"/> Contract settled with assistance of mediator
6	<input type="checkbox"/> Contract settled with assistance of fact-finder
7	<input type="checkbox"/> Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes <input type="checkbox"/> No <input type="checkbox"/>

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ <input style="width: 95%;" type="text" value="1770225"/>
10	Longevity Costs in Base Year	\$ <input style="width: 95%;" type="text" value="85738"/>
11	Total Salary Base	\$ <input style="width: 95%;" type="text" value="1855963"/>

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<input style="width: 95%;" type="text" value="7/1/2021"/>	<input style="width: 95%;" type="text" value="7/1/2022"/>	<input style="width: 95%;" type="text" value="7/1/2023"/>	<input style="width: 95%;" type="text" value="7/1/2024"/>	<input style="width: 95%;" type="text"/>
13 Cost of Salary Increments (\$)	<input style="width: 95%;" type="text" value="41417"/>	<input style="width: 95%;" type="text" value="42370"/>	<input style="width: 95%;" type="text" value="43344"/>	<input style="width: 95%;" type="text" value="44341"/>	<input style="width: 95%;" type="text"/>
14 Salary Increase Above Increments (\$)	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
15 Longevity Increase (\$)	<input style="width: 95%;" type="text" value="1972"/>	<input style="width: 95%;" type="text" value="2017"/>	<input style="width: 95%;" type="text" value="2064"/>	<input style="width: 95%;" type="text" value="2111"/>	<input style="width: 95%;" type="text"/>
16 Total \$ Increase (sum of lines 13-15)	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
17 New Salary Base (\$)	<input style="width: 95%;" type="text" value="43389"/>	<input style="width: 95%;" type="text" value="44387"/>	<input style="width: 95%;" type="text" value="45408"/>	<input style="width: 95%;" type="text" value="46452"/>	<input style="width: 95%;" type="text"/>
18 Percentage increase over prior year	<input style="width: 95%;" type="text" value="2.3"/> %	<input style="width: 95%;" type="text" value="2.3"/> %	<input style="width: 95%;" type="text" value="2.3"/> %	<input style="width: 95%;" type="text" value="2.3"/> %	<input style="width: 95%;" type="text"/>

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 566646	\$ 580374
22	Prescription Plan Cost	\$	\$
23	Dental Plan Cost	\$ 23976	\$ 23976
24	Vision Plan Cost	\$	\$
25	Total Cost of Insurance	\$ 590622	\$ 604350
26	Employee Insurance Contributions	\$ 108645	\$ 126185
27	Employee Contributions as % of Total Insurance Cost	18.40 %	20.88 %

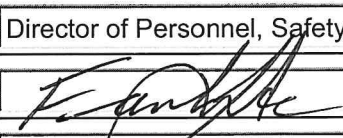
Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

CBA member health care contributions are made in accordance with a specified rate schedule (Schedule B). In the event a member switches level of coverage or has a change in pay classification, the employee shall be subject to payment of the appropriate percentage rate at the new level of coverage.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:	Frank Locantore
Position/Title:	Director of Personnel, Safety and Security
Signature:	
Date:	January 17, 2023

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016

