

**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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In the Matter of	>	
	>	
BOROUGH OF PENNS GROVE,	>	
Public Employer,	>	
	>	
-and-	>	DOCKET NO. RO-2005-001
	>	
PENNS GROVE DISPATCHERS ASSOCIATION,	>	
Petitioner,	>	
	>	
-and-	>	
CWA LOCAL 1040 AFL-CIO,	>	
Intervenor.	>	
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**CERTIFICATION OF REPRESENTATIVE**

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, **IT IS HEREBY CERTIFIED** that

**CWA LOCAL 1040 AFL-CIO**

has been selected by a majority of the employees of the above-named Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. Pursuant to the Act, the representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment. When an agreement is reached it shall be embodied in writing and signed by the parties. Written policies setting forth grievance procedures shall be negotiated and shall be included in any agreement.

**UNIT: Included:** All regularly employed dispatchers employed by the Borough of Penns Grove.

**Excluded:** All managerial executives, confidential employees and supervisors within the meaning of the Act; police, craft employees, casual employees, professional employees, employees represented in other negotiations units and all other employees.

**DATED:** November 12, 2004

Trenton, New Jersey

/s/ Arnold H. Zudick

Director of Representation

**Attachment:**

**Certification of Representative dated:** [November 12, 2004](#)

**In the Matter of**

BOROUGH OF PENNS GROVE

-and-

PENNS GROVE DISPATCHERS ASSOCIATION

-and-

CWA LOCAL 1040 AFL-CIO

Docket No. RO-2005-001

**Service on the following:**

Ross Levitsky, Esq.  
39 East Ave  
PO Box 283  
Woodstown, NJ 08098

Amy Gibson  
Representative  
Penns Grove Dispatchers Association  
PO Box 804  
Penns Grove, NJ 08069

Constance English  
Staff Representative  
CWA Local 1040  
230 Parkway Ave  
Trenton, NJ 08618